



Mississauga Croatia S.C.

Inclusive & Welcoming Policy

Created: March 1st, 2022
Author: Dean Smiciklas

Version 1-rev.001
March 1st, 2022

<u>Policy Type</u>	<u>Author</u>	<u>Approved By</u>	<u>Approval Date</u>
HR/Administrative	D. Smiciklas	MCSC Board of Directors	March 1, 2022



Mississauga Croatia S.C. Inclusive & Welcoming Policy

The Mississauga Croatia Soccer Club (MCSC) strives to be a leader in the soccer community by providing opportunities for all interested participants.

The MCSC recognizes and understands the need and desire for sport in life. In the spirit of sport, the MCSC does everything it can to encourage its participants to feel safe, respected and comfortable in being themselves and expressing all aspects of their identities.

The MCSC is focused on facilitating the process of new participants. A club including immigrants, refugees and people moving from outside the city, province and/or country. Regardless of age, gender, race, religion, disability or sexual orientation.

The MCSC respects all its participants, providing them with full access and promoting equal treatment and opportunity while working to eliminate all forms of discrimination. Engaging all our participants in the decision-making process that affect their lives.

Rev. #	Date	Revisor	Comments
.001	March 1, 2022	D. Smiciklas	New Document